

Hosanna Industries

Leader Expectations & Typical Day Experience

At Hosanna Industries, we value a high level of leadership and have high expectations for ourselves as leaders. When group registers to work with us, it's important to know what Hosanna's expectations are for you – the leader(s) of the group.

- 1) Hosanna expects respect from both group leaders and the youth participants as well. This is translated by acknowledging the Hosanna staff when they give direction on the worksite (and making sure the youth acknowledge this as well) “yes, we got it”, “yes sir”, “yes ma’am”, etc.
- 2) Hosanna expects the group leaders to LEAD their youth at all times. This is translated by constantly watching and engaging with the youth and making sure they are working safely and efficiently. In other words, help them to stay engaged in the work at hand rather than letting them stand and appear to be “board”. Additionally, leaders are expected to work alongside the youth to show them leadership by example.
- 3) NO cell phone use on the work-site by the youth. Photos can be taken by the adults.
- 4) Youth and adults must come to work hard. This means no matter how hot it is, NO SHORTS and NO SANDALS are permitted on the jobsite and tight yoga pants are also discouraged.

Typical workday experience: (Pittsburgh Region)

Wake up, breakfast, lunches and drink coolers packed in vehicles to begin devotions at 7:45am.

8:00am – leave for worksite

9:00am ish – arrive to worksite and orient group to work at hand and any training needed, safety issues for the day and possible introduction to homeowner.

9-noon – work and work hard!

12-12:30pm – lunch

12:30pm – 3/3:30pm – work and work hard!

3:30pm ish – leave for campus. Sometimes help unloading is needed from group.

**depending on time of year, mandatory water breaks are announced by Hosanna staff.

Free time is determined by group leader(s).